

Equality, Diversity, Cohesion and Integration Screening



As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration.

A **screening** process can help judge relevance and provides a record of both the **process** and **decision**. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality, diversity, cohesion and integration.
- whether or not equality, diversity, cohesion and integration is being/has already been considered, and
- whether or not it is necessary to carry out an impact assessment.

Directorate: Environment and Housing	Service area: Property and Contracts
Lead person: Rebecca Hemingway	Contact number: 3781084

1. Title: Request to demolish garages at G17- G21 Levens Bank Garage Site, Leeds, LS15 0AU

Is this a:

Strategy / Policy

Service / Function

Other

If other, please specify
Administrative

2. Please provide a brief description of what you are screening

- The Director of Resources and Housing is being requested to authorise the suspension of lettings, demolition of garages and removal from charge of the 5 Council owned garages (G17 to G21) at Levens Bank, Halton Moor, LS15 0AU.**
- 1.1 **Demolition of 5 garages, all of which are empty. 3 of the garages are currently steel sheeted due to constant vandalism and they are currently the focus for sustained anti-social behaviour. Garages 22 to 26 are let apart from one garage and are in currently in a reasonable condition so are to be retained. Ward Members and the local community are supportive of having the 5 garages demolished. Their**

removal would potentially improve the location.

3. Relevance to equality, diversity, cohesion and integration

All the council's strategies/policies, services/functions affect service users, employees or the wider community – city wide or more local. These will also have a greater/lesser relevance to equality, diversity, cohesion and integration.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, carers, disability, gender reassignment, race, religion or belief, sex, sexual orientation. Also those areas that impact on or relate to equality: tackling poverty and improving health and well-being.

Questions	Yes	No
Is there an existing or likely differential impact for the different equality characteristics?		x
Have there been or likely to be any public concerns about the policy or proposal?	x	
Could the proposal affect how our services, commissioning or procurement activities are organised, provided, located and by whom?	x	
Could the proposal affect our workforce or employment practices?		x
Does the proposal involve or will it have an impact on <ul style="list-style-type: none"> • Eliminating unlawful discrimination, victimisation and harassment • Advancing equality of opportunity • Fostering good relations 	x	

If you have answered **no** to the questions above please complete **sections 6 and 7**

If you have answered **yes** to any of the above and;

- Believe you have already considered the impact on equality, diversity, cohesion and integration within your proposal please go to **section 4**.
- Are not already considering the impact on equality, diversity, cohesion and integration within your proposal please go to **section 5**.

4. Considering the impact on equality, diversity, cohesion and integration

If you can demonstrate you have considered how your proposals impact on equality, diversity, cohesion and integration you have carried out an impact assessment.

Please provide specific details for all three areas below (use the prompts for guidance).

- **How have you considered equality, diversity, cohesion and integration? (think about the scope of the proposal, who is likely to be affected, equality related**

information, gaps in information and plans to address, consultation and engagement activities (taken place or planned) with those likely to be affected)

Consultation on the proposal has taken place with residents and Ward Members. They raised their concerns about the condition of the garages and their negative impact on the area. They therefore fully support the demolition of the vandalised garages G17 to G21. The vandalism and anti social behaviour tends to involve local youths which has a negative impact on cohesion.

- **Key findings**

(think about any potential positive and negative impact on different equality characteristics, potential to promote strong and positive relationships between groups, potential to bring groups/communities into increased contact with each other, perception that the proposal could benefit one group at the expense of another)

The garages are a constant source for anti social behaviour and vandalism which could impact on cohesion and therefore demolition and removal of these structures will positively impact on the community and remove the focus for this negative activity.

- **Actions**

(think about how you will promote positive impact and remove/ reduce negative impact)

Removal of the 5 garages is supported by Housing Management who confirm that the demolition of the garages will help reduce anti-social behaviour and disturbance for local residents.
 On demolition and removal of the garages a new fence will be provided at this location to enable the defined boundary to be reinstated
 The site does not offer any development potential and this has been confirmed with the Council's Housing Growth Team.

5. If you are not already considering the impact on equality, diversity, cohesion and integration you will need to carry out an impact assessment.

Date to scope and plan your impact assessment:	
Date to complete your impact assessment	
Lead person for your impact assessment (Include name and job title)	

6. Governance, ownership and approval

Please state here who has approved the actions and outcomes of the screening

Name	Job title	Date
------	-----------	------

Rebecca Hemingway	Project Officer	19th July 2017
Date screening completed		

7. Publishing

Though **all** key decisions are required to give due regard to equality the council **only** publishes those related to **Executive Board, Full Council, Key Delegated Decisions** or a **Significant Operational Decision**.

A copy of this equality screening should be attached as an appendix to the decision making report:

- Governance Services will publish those relating to Executive Board and Full Council.
- The appropriate directorate will publish those relating to Delegated Decisions and Significant Operational Decisions.
- A copy of all other equality screenings that are not to be published should be sent to equalityteam@leeds.gov.uk for record.

Complete the appropriate section below with the date the report and attached screening was sent:

For Executive Board or Full Council – sent to Governance Services	Date sent:
For Delegated Decisions or Significant Operational Decisions – sent to appropriate Directorate	Date sent:
All other decisions – sent to equalityteam@leeds.gov.uk	Date sent: